# **Hendrix College**

# Clery Annual Security & Fire Safety Report

### I. Procedures for reporting crimes and other emergencies:

Community members should report all crimes or violations of college policies to the Hendrix College Pubic Safety office (501) 450-7711. Public Safety officers are on-call 24 hours a day, seven days a week. Members of the campus community are also encouraged to report all crimes to the Conway Police Department (501-450-6120). The College will share information with the City Police.

<u>Timely Warning Notice:</u> In an effort to provide timely notices to the Hendrix Community and in the event of a serious crime or event which may create a future concern for the safety and security of persons or property, a text alert will be sent to campus through the H-Alert system indicating the nature of the emergency and any necessary action to be taken. In addition, the College may also send information directly to the campus via email and post updated information through the campus website.

Reporting Crimes on a Voluntary, Confidential basis: The College encourages anyone who is the victim or witness to any crime to promptly report the incident to Public Safety. If you are the victim of a crime and do not want to pursue action within the College Conduct system or the Criminal Justice System, students may consider making a confidential report to the Dean of Students office (SLTC 210, 501-450-1222) or a college Counselor (501-450-1448).

<u>Preparing of the Annual Security Report:</u> Each year the College will publish an annual security report in accordance to guidelines of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (1998).

### **Report Crimes To:**

Hendrix College Office of Public Safety, 1600 Washington Ave, (501) 450-1222

### II. Policies concerning the security of campus facilities:

Hendrix College is private property and use of the campus facilities is designated for Hendrix College students, faculty, administration and staff. The campus is open for guests and persons conducting business with the College as long as those guests comply with college policies and expectations. Residence Hall facilities are open only to members of the college community and their guests (in accordance with policies outlined in the student handbook). The residential facilities are locked and accessible only by campus ID cards or issued keys.

### **III.** Law Enforcement Policies

<u>Enforcement authority of security personnel</u>: Campus Public Safety officers are non-sworn security officers. All Hendrix College employees have the authority to ask persons for identification and to determine whether individuals have business at the College.

<u>Working Relationship with Local Police</u>: Hendrix College shares information about crimes with the Conway City Police Department. Hendrix College also requests information about crimes that are reported directly to the Police department for the campus and adjoining properties.

<u>Arrest Authority of security personnel:</u> Hendrix College Public Safety officers do not have arrest authority.

# IV. Policies and Procedures Encouraging Accurate and Prompt Reporting of all Crimes

The College encourages all community members to report crimes promptly to either the Public Safety Office or the Conway Police Department in a timely manner.

### V. Policies Concerning Pastoral and Professional Counselors

If a student elects to report a crime to a College chaplain or counselor, those persons will act in accordance to their obligations set forth by their professional confidentiality agreements. Counselors and Chaplains will be asked to report any confidential crime information to the Dean of Students or the Office of Public Safety for inclusion in annual crime statistics.

### VI: Campus Safety Programs and Procedures

<u>Types of Programs:</u> Floor meetings to review safety expectations, Emergency Weather Drills, Fire Evacuation Drills, Safe Spring break programs, and safe ride programs.

<u>Frequency of Programs:</u> Floor meetings are held at the beginning of each semester and periodically through the year as needed. Weather and Fire drills are completed each semester in each residential building. Break Safety programs are held during the days prior to a specific break.

### VII. Programs to Inform Students about Crime Prevention

The Residence Life staff and the Public Safety Staff work together on campus safety programs. General information about safety is included in the student handbook.

# VIII. Policy Concerning Monitoring and recording off-campus criminal activity through Local Police:

The Chief of Campus Public Safety has regular meetings with the local Chief of Police to share information and to gather additional information about relevant crimes. Hendrix will work with the local police when concerns are brought to our attention that affects the campus or our community.

# IX. College Alcohol Policies:

### **Alcohol and the Law**

The information that follows is provided to promote an increased awareness among Hendrix students of state and county laws governing alcohol use. It is intended to be neither a restatement of law nor a summary of all the laws relating to alcoholic beverages. For a full listing of Arkansas laws and penalties, please see: www.arkansas.gov.

In Conway and in Arkansas, it is illegal:

- to knowingly or unknowingly sell, give, procure, or otherwise furnish alcoholic beverages to any person under 21 years of age;
- for a person under the age of 21 years of age to purchase or have in his or her possession any intoxicating liquor, wine, or beer (alcohol inside the body is deemed possession);
- to be publicly intoxicated by either appearing in a public place under the influence of alcohol or a controlled substance to the degree that the person annoys others in the vicinity or is likely to cause injury to self, others, or property, or by consuming an alcoholic beverage in a public place;
- to sell, give away, or dispose of intoxicating liquor to an intoxicated person.

<u>Alcohol violations:</u> are designated as either minor or major based on the criteria stated in the student handbook. Though the designation assigned to each complaint involving a Policy violation is based on the particulars of the complaint, some general categories of major and minor alcohol violations may be identified. These categories would include, but not be limited to, the following:

### **Minor Violations:**

- public consumption
- public intoxication
- possession by a minor

### **Major Violations:**

- serving to minors
- over possession as defined by Hendrix College. Per person, this includes but is not limited to: quantities over one case (24 12 oz. containers) of beer/malted beverage OR two (1 L) bottles of

wine OR one (1L) bottle of spirits/hard liquor, OR a reasonable combination of these types, kegs (whether full or empty,) and other common serving containers, etc.

- serving to individuals already intoxicated
- driving under the influence and driving while intoxicated either on or off campus
- intoxication leading to harm to self or others
- intoxication leading to property damage, disruption to the community, or other violations of Hendrix College Policy

In the absence of clear mitigating circumstances (resident away for the evening, etc.), all residents of the Hendrix room or apartment in which a major Alcohol Policy violation occurs will be charged with the violation.

### **Sanctions for Alcohol Policy Violations**

Students in violation of the Hendrix College Alcohol Policy will be subject to a number of possible conduct sanctions listed below. Additional conduct measures not appearing in the listings below may be imposed as warranted at the discretion of the conduct hearing body through which the violation is processed. Details of the conduct disposition of complaints are found in the conduct process section of the handbook. Note that the offense count (First Offense, Minor Violation; Second Offense, Minor Violation) applies to the student's entire Hendrix career – the count does not begin anew each fall semester. In all cases involving fines, the entry will read as an "Alcohol Policy Violation" on the individual's bill from the College. In all cases involving Parent/Guardian Notification, the College will follow the same privacy policy used for releasing grades and other academic information. In all complaints involving Suspension, readmission will be contingent upon successful completion of treatment.

### First Offense, Minor Violation

Possible Sanctions:

- Participation in the 3rd Millennium class, an on-line educational site
- 8-16 hours of work for the College
- Fine of up to \$100
- Parent/Guardian notification upon completion of the conduct process
- Conduct Warning

### **Second Offense, Minor Violation**

**Possible Sanctions:** 

- Participation in the Substance Abuse Subtle Screening Inventory
- Fine of up to \$200
- Required Parent/Guardian notification upon the completion of the Conduct process
- Removal from Hendrix housing or change in housing assignment
- Conduct warning

**Note:** The next Alcohol Policy violation *of any kind* will be classified as the First Offense, Major Violation, and so will be referred automatically to the College Conduct Council.

### First Offense, Major Violation

**Possible Sanctions:** 

- Participation in the 3rd Millennium class, an on-line educational site
- Personal counseling (off-campus referrals to be undertaken at the student's expense)
- 16-24 hours of work for the College
- Fine of up to \$300
- Required Parent/Guardian notification upon completion of the Conduct process
- Removal from Hendrix housing or change in housing assignment
- Repayment of any costs to repair/replace property
- Conduct Warning
- Conduct Probation
- Suspension
- Expulsion

### Second Offense, Major Violation

**Possible Sanctions:** 

- Participation in a Substance Abuse Subtle Screening Inventory
- •Participation in a personal responsibility/alcohol awareness class
- Personal counseling (off-campus referrals to be undertaken at the student's expense)
- 24-48 hours of work for the College
- Fine of up to \$500
- Required Parent/Guardian notification upon completion of the Conduct process
- Removal from Hendrix housing or change in housing assignment
- Repayment of any costs to repair/replace property
- Conduct Warning
- Conduct Probation
- Suspension
- Expulsion

### Third Offense, Major Violation

**Possible Sanctions:** 

- Personal counseling (off-campus referrals to be undertaken at the student's expense)
- 24-48 hours of work for the College
- Fine of up to \$500
- Required Parent /Guardian notification upon completion of the Conduct process
- Removal from Hendrix housing or change in housing assignment
- Repayment of any costs to repair/replace property
- Conduct Probation
- Suspension or Expulsion strongly recommended

### **Alcohol Policy Review**

An Alcohol Policy Review Committee will meet at least once a year to assess the effectiveness of the Policy, enforcement, and educational programs associated with alcohol use at Hendrix. The Student Senate, Student Life Committee, and the Vice President for Student Affairs will determine the composition of this committee.

### **Health Risks Related to Alcohol**

Short-term effects of alcohol use include:

- distorted vision, hearing, and coordination
- altered perceptions and emotions
- · impaired judgment
- bad breath
- hangovers

Long-term effects of heavy alcohol use include:

- · loss of appetite
- skin problems
- sexual impotence
- malnutrition (food substitution; digestion interference)
- delirium tremors: disorientation, hallucinations, memory loss
- brain damage and possible permanent psychosis
- cancer of the mouth, esophagus, or stomach due to alcohol irritation
- heart disease, enlarged heart, or congestive heart failure
- liver damage, including cirrhosis, liver cancer, and alcohol hepatitis
- irritation of the stomach lining causing ulcers and/or gastritis
- damage to the adrenal/pituitary glands
- fatal bleeding from esophagus
- birth defects or injury to the fetus during pregnancy
- respiratory depression
- increased aggressiveness, possible abuse of others
- impairment of coordination and judgment

# X. College Drug Policies:

<u>Controlled Substances:</u> The use, possession, or distribution of narcotics or of illegal non-prescribed drugs such as marijuana, LSD, cocaine, etc., and of related drug paraphernalia is strictly prohibited on the campus and in College residences. The unauthorized use, possession, or sale of drugs sometimes prescribed for medicinal purposes (i.e., amphetamines, barbiturates, and tranquilizers) will not be tolerated at any time. In matters relating to the Controlled Substances Policy, students of the College will be responsible for their own actions and for the actions of their on-campus and off-campus guests.

### **Sanctions for Controlled Substances Policy Violations**

All violations of the Controlled Substances Policy are designated as major violations; the Conduct Council hears these complaints. At the discretion of the College Conduct Council, a student may accept responsibility on a first Controlled Substance policy violation and be heard by an Administrative Hearing Officer. Students found to be in violation of the Hendrix Controlled Substances Policy are subject to the possible sanctions listed below. Selling and distribution will be considered a weightier offense with more severe consequences. Additional conduct measures not appearing in the listings below may be imposed, as warranted, at the discretion of the Conduct Council. Possible sanctions are as follows:

### First offense

- Participation in the 3rd Millennium class, an on-line educational site
- Personal counseling (off-campus referrals to be undertaken at the student's expense)
- 16-24 hours of work for the College
- Fine of up to \$300
- Parent/Guardian notification upon completion of the conduct process
- Removal from Hendrix housing or change in housing assignment
- Conduct Warning
- Conduct Probation
- Suspension/Expulsion

### Second offense

- Participation in the Substance Abuse Subtle Screening Inventory
- Personal counseling (off-campus referrals to be undertaken at the student's expense)
- 24-48 hours work for the College
- Fine of up to \$500
- Parent/Guardian notification upon completion of the conduct process
- Removal from Hendrix housing or change in housing assignment
- Conduct Probation
- Suspension/Expulsion

### Third offense

- Personal counseling (off-campus referrals to be under taken at the student's expense)
- 24-48 hours of work for the College

- Fine of up to \$1000
- Parent/Guardian notification upon completion of the conduct process
- Removal from Hendrix housing or change in housing assignment
- Conduct Probation
- Suspension/Expulsion

### **Controlled Substances and the Law**

It is unlawful for any person to manufacture, deliver, or possess with intent to manufacture and deliver a controlled substance.

For a full listing of Arkansas laws and penalties, please see the following: www.arkansas.gov

### **Substance Use Health Risks**

The general health risks associated with the use of illegal drugs can be divided into two categories: drug use that can destroy a healthy mind and body by outright organic damage, mental illness, malnutrition, and failure to get treatment of injuries or diseases; and drug use that generally reduces the body's natural immune system and increases the chances for infectious diseases such as hepatitis and AIDS. Drug overdose may cause psychosis, convulsions, coma, or death.

Specific health problems associated with the following drugs:

- Amphetamines: heart problems, malnutrition, possible death, psychological and physical dependence, hallucinations;
- Cocaine: convulsions, coma, death, destruction of nasal membranes, physical dependence, depression, hallucinations, confusion, lesions on the lungs;
- Depressants (Barbiturates, Tranquilizers, Methaqualone): confusion and loss of coordination, physical and psychological intolerance, coma or death, problems when taken with alcohol;
- Marijuana and Hashish: confusion and loss of coordination, psychological dependence, lung damage;
- Hallucinogens (LSD, PCP DMT STP, MDA, Designer Drugs): hallucinations and panic, birth defects, convulsions, coma, death; and
- Narcotics (Heroine, Morphine, Codeine, Opium): lethargy and loss of judgment, physical and psychological dependence, convulsions, coma, death, malnutrition, infection, hepatitis.

# XI. Description of Drug or Alcohol Abuse Education Programs

Assistance for Students: Hendrix College is committed to providing students with factual information about alcohol and other drugs, as well as confidential referrals to qualified counseling and treatment professionals in Central Arkansas. Students who have a history of alcohol or other drug abuse or problems with drinking or who are concerned about their consumption of alcohol and/or other drugs, should contact a professional staff member in the Office of Student Affairs for further information and assistance.

Other Education and Awareness Programs Other alcohol and drug education and awareness programs sponsored by residence halls, student organizations, and Student Affairs offices will be conducted during New Student Orientation and during each semester for students living in residence halls. Specific training programs regarding alcohol and other drug and substance abuse will be incorporated into workshops for Orientation Leaders and Resident Assistants. Substance-free programs and activities developed by students and staff will be implemented throughout the academic year.

Alcohol and Drug Education Programs: As part of their application process, students applying for candidacy in Residence Hall Council elections are required to attend an informational meeting dealing with the alcohol and other drug education programming requirements for which they will be responsible as members of their Residence Hall Council. Student Affairs staff and current Residence Hall Council members from each hall will conduct this meeting. Within two weeks of their election in the spring, the President and one other selected member from each newly elected Residence Hall Council will meet as a group with the Dean of Students or his or her designee(s) to plan the Hall Council alcohol education and other drug programs to be presented to hall residents in the upcoming fall semester. During the spring semester, these Hall Council members will complete an alcohol and other drug education-training program provided by Student Affairs staff members.

# XII. Sexual Assault Programs to Prevent Sexual Offenses and Procedures if an Offense Occurs:

<u>Sexual Assault Education Programs:</u> Each year the College works to provide a number of programs and activities aimed at reducing sexual assault risk for college students. Each incoming student is required to attend several programs during orientation that are designed to provide information and to reduce risks. These include the programs: Choices 101, Choices 102, Hot Topics and the Dean's Community Values program. Several campus offices collaborate on information campaigns during the year including information the Safe Spring Break program sponsored by Residence Life

### **Sexual Misconduct Policy and Procedures**

This policy is adapted from the model policies and code authored by the National Center for Higher Education Risk Management (www.ncherm.org). Use of this model policy has been licensed to Hendrix College for its Code of Conduct. All other use is strictly reserved to NCHERM under its copyright. Adaptation, use or copying of this code by any institution other than Hendrix College is not permitted without express written authorization by the copyright holder.

Hendrix College believes in a zero tolerance policy for sexual misconduct. When an allegation of sexual misconduct is brought to the administration, and a respondent is found to have violated this policy, sanctions will be used to address the misconduct. All members of the community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The Hendrix College Sexual Misconduct Policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy has dual purposes. It serves as a measure for the college to determine, after the fact, if behaviors trespass on community values. It also should serve as a guide for students on college expectations for sexual communication, sexual responsibility and sexual respect.

### SEXUAL MISCONDUCT OFFENSES INCLUDE, BUT ARE NOT LIMITED TO:

- 1. Sexual Harassment
- 2. Non-Consensual Sexual Intercourse (or attempts to commit same)
- 3. Non-Consensual Sexual Contact (or attempts to commit same)
- 4. Sexual Exploitation

### **Sexual Misconduct Charges**

#### 1. SEXUAL HARASSMENT

- Gender-based verbal or physical conduct
- that has the purpose or effect of
- unreasonably interfering
- with an individual's work or academic performance
- or creates an intimidating, hostile, or offensive working or educational environment

### **Three Types of Sexual Harassment**

A. **Hostile Environment** includes any situation in which there is harassing conduct that is sufficiently severe, pervasive/persistent and patently offensive so that it alters the conditions of education or employment, from both a subjective (the alleged victim's) and an objective (reasonable person's) viewpoint. The determination of whether an environment is "hostile" must be based on all of the circumstances.

### B. **Quid pro quo** sexual harassment exists when there are:

- 1) unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature; and
- 2) submission to or rejection of such conduct results in adverse educational or employment action.
- C. **Retaliation** The College will sanction a faculty, student or staff member who harasses, intimidates or otherwise retaliates against a person because of the person's participation in an investigation of

discrimination or sexual misconduct. Retaliation includes but is not limited to threats or actual violence against the person or their property, adverse educational or employment consequences, ridicule, taunting, bullying or ostracism.

The foregoing sexual harassment policy incorporates language suggested by Tom Trager, Associate Counsel to the University of Colorado, Boulder, and Brett Sokolow, from NCHERM. The Consensual Relationships policy is adapted from Duke University.

# 2. NON-CONSENSUAL SEXUAL INTERCOURSE:

Non-Consensual Sexual Intercourse is

- any sexual intercourse (anal, oral, or vaginal),
- however slight,
- with any object,
- by a man or woman upon a man or a woman,
- without effective consent.

#### 3. NON-CONSENSUAL SEXUAL CONTACT:

Non-Consensual Sexual Contact is

- any intentional sexual touching,
- however slight,
- with any object,
- by a man or a woman upon a man or a woman,
- without effective consent.

### 4. SEXUAL EXPLOITATION

Occurs when a student takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:

- prostituting another student;
- non-consensual video or audio-taping of sexual activity;
- going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex):
- engaging in Peeping Tommery;
- knowingly transmitting a sexually transmitted infection or HIV to another student.

#### **Definitions:**

#### **Effective consent**

Effective consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Effective consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding the conditions of sexual activity —who, what, when, where, why and how sexual activity will take place. In order to be effective, consent cannot be procured by use of physical force, compelling threats, intimidating behavior, or coercion. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive. In Arkansas, the age of consent is 16 years of age.

### **Incapacitation**

If you have sexual activity with someone you know to be—or should know to be—mentally or physically incapacitated (alcohol or other drug use, unconsciousness or blackout), you are in violation of this policy.

- Any time sexual activity takes place between individuals, those individuals must be capable of controlling their physical actions and be capable of making rational, reasonable decisions about their sexual behavior.
- This policy also covers someone whose incapacity results from mental disability, sleep, involuntary physical restraint, or from the taking of a so-called "date-rape" drug. Possession, use and/or distribution of any of these substances, including Rohypnol, Ketomine, GHB, Burundanga, etc. is prohibited, and administering one of these drugs to another student for the purpose of inducing incapacity is a violation of this policy. More information on these drugs can be found at <a href="http://www.911rape.org/">http://www.911rape.org/</a>.
- Use of alcohol or other drugs will never function to excuse behavior that violates this policy.

#### **Sexual Orientation**

The requirements of this policy are blind to the sexual orientation or preference of individuals engaging in sexual activity.

### **Sexual Activity**

- Intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; an intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice.
- Intercourse however slight, meaning vaginal penetration by a penis, object, tongue or finger, anal penetration by a penis, object, tongue, or finger, and oral copulation (mouth to genital contact or genital to mouth contact).

### **Sanction Statement**

- Any student found responsible for violating the policy on Non-Consensual Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from warning to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.\*
- Any student found responsible for violating the policy on Non-Consensual Sexual Intercourse will likely face a recommended sanction of suspension or expulsion.\*
- Any student found responsible for violating the policy on sexual exploitation or sexual harassment will likely receive a recommended sanction ranging from warning to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.\*

\*The conduct board reserves the right to broaden or lessen any range of recommended sanctions in the complaint of serious mitigating circumstances or egregiously offensive behavior. Neither the conduct board nor any appeals body or officer will deviate from the range of recommended sanctions unless compelling justification exists to do so.

### **CONFIDENTIALITY AND REPORTING POLICY**

In processing sexual misconduct cases, the college is committed to the preservation of the rights of both the accuser and the student in question, including the right to confidentiality insofar as legal requirements and issues of individual and community safety allow, the right to the presumption of innocence, and the right to a fair and timely conduct process.

### **Federal Timely Warning Reporting Obligations**

Victims of sexual misconduct should also be aware that college administrators must issue timely warnings for incidents reported to them that pose a substantial threat of bodily harm or danger to members of the campus community. The college will make every effort to ensure that a victim's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger. The reporters for timely warning purposes are the same as detailed at the end of the above paragraph.

### PROCEDURAL PROVISIONS FOR SEXUAL MISCONDUCT AND OTHER SENSITIVE ISSUES

Although in campus hearings legal ideas like guilt and innocence are not applicable, Hendrix College will never assume a student is in violation of college policy. In fact, campus hearings are conducted to take into account the totality of all evidence available, from all relevant sources.

The Department of Education's Office of Civil Rights has interpreted Title IX to require schools to evaluate evidence of alleged Sexual Misconduct under a "preponderance of the evidence" standard and that is the standard adopted by this policy. A preponderance of the evidence means that the conduct in question "more likely than not" occurred. In the context of a hearing hereunder, the accused student will be found

to be responsible for the alleged Sexual Misconduct if the Panel, by majority vote, concludes that such Sexual Misconduct more likely than not occurred based upon careful review of all evidence presented.

The student(s) in question shall be notified, in writing, of the alleged charge(s) and of the date, time, and place of the hearing. Every effort will be made to set up a hearing within seven (7) working days after an incident occurs; however, factors – such as holiday breaks, end of academic term, on-going investigation, etc. may prevent the College from meeting this guideline.

The college reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students' rights and personal safety. Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and reporting to the local police.

Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the college reserves the right to impose differing sanctions, ranging from oral warning to expulsion, depending on the severity of the offense. The college will consider the concerns and rights of both the complainant and the person accused of sexual misconduct. Under this policy, any complainant has standing, whether the misconduct occurred in a male-on-female context, or the context is female-on-male, male-on-male, female-on-female or involved multiple students of any gender. The following procedures and rights pertain to the college conduct process:

- a. Attempted Violations. In most circumstances, Hendrix College will treat attempts to commit any of the violations listed in the *Student Code of Conduct* as if those attempts had been completed.
- b. College as Complainant. As necessary, Hendrix College reserves the right to initiate a complaint, to serve as complainant, and to initiate conduct proceedings without a formal complaint by the victim of misconduct.
- c. False Reporting. Hendrix College will not tolerate intentional false reporting of incidents. It is a violation of the *Student Code of Conduct* to make an intentionally false report of any policy violation, and it may also violate state criminal statutes and civil defamation laws.
- d. Group Action. When members of groups, individuals acting collusively, or members of an organization act in concert in violation of any policy, they may be held accountable as a group, and a hearing may proceed against the group as joint accused students.
- e. Amnesty Policy. The Hendrix College community encourages the reporting of crimes by victims. Sometimes, victims are hesitant to report to college officials because they fear that they themselves may be accused of policy violations, such as underage drinking at the time of the incident. It is in the best interests of this community that as many victims as possible choose to report to college officials.

To encourage reporting, Hendrix College pursues a policy of offering victims of crimes immunity from policy violations related to the incident.

- f. Notice of When Complaint Delivered to Accused Student. Complainants are notified as to when notice of the complaint is delivered to the accused student, so as to protect themselves from potential retaliation.
- g. No-Contact Order. Students are entitled to seek a no-contact order that imposes reasonable restrictions on student contact. The Dean of Students will issue the no-contact order.
- h. Option for a Four Member Panel. Parties to the complaint may request that in lieu of a conduct board hearing, the complaint be heard by a four-member panel composed of at one faculty member and three staff members. The election to use this panel can also be made at the discretion of the Dean of Students.
- i. Right to a Prompt Process and Hearing. Sexual misconduct complaints are fast-tracked, to ensure that Hendrix College provides a prompt response.
- j. Advisor/Advocate. All parties to sexual misconduct complaints have the right to an advisor/advocate from the Hendrix community.
- k. List of Witnesses and Copies of Documentary Evidence. Our procedures call for an exchange of information between the parties in advance of the hearing, including an exchange of the complaint and answer, witness lists, and other written statements that may be available.
- l. Right to Advance Notice of Board Composition and Right to Challenge. All parties to the complaint will receive advance notice of who will serve on the conduct board or panel and will be given the right to challenge any member on the basis of actual bias prior to the hearing (at least 12 hours prior).

Any challenge will be decided by the Dean of Students.

- m. Sexual History/Character. All parties to a complaint have a right not to face questions or discussion of their sexual history or character unless the hearing chair or administrative hearing officer determines that such information is highly relevant to determining whether the policy has been violated.
- n. Separate Testimony Options. Any complainant can request to give their testimony via alternate means to being in the physical presence of the person they have accused. Screens and closed-circuit broadcasts may be permitted, but not to the disadvantage of the accused student.
- o. Right to be Present for Entire Proceeding. Each party has the right to be present for all testimony and questioning. Only deliberation is conducted in closed-session without the parties present. If findings and sanctions are presented orally at the end of the hearing, the complainant is permitted to be present.
- p. Right to Present Own Complaint or Use Proxy. The alleged victim has the right to present his/her own complaint if they want to, or to ask the college to stand as complainant in their place.

- q. Right to Know Outcome and Sanctions. Whether in writing or informed orally, the complainant has the right to know the outcome and sanctions of the hearing.
- r. Right to be Informed of Respondent's Review (Appeal) Status. The parties will be informed by the Dean of Students if any of the parties to the complaint requests an appeal.

Procedural Rule for Addressing Information about Past Sexual History The past sexual history or sexual character of a party will not be admissible by the other party in hearings unless such information is determined to be highly relevant by the Chair. All such information sought to be admitted will be presumed irrelevant, and any request to overcome this presumption by the parties must be included in the complaint/response or a subsequent written request, and must be reviewed in advance of the hearing by Dean of Students. While previous conduct violations by the accused student are not generally admissible as information about the present alleged violation, the Dean of Students may supply previous complaint information to the board, or may consider it if he/she is hearing the complaint, only if:

- 1) The accused was previously found to be responsible;
- 2) The previous incident was substantially similar to the present allegation; or
- 3) Information indicates a pattern of behavior and substantial conformity with that pattern by the accused student.

### **RISK REDUCTION TIPS**

If you find yourself in an uncomfortable sexual situation, these suggestions may help you to reduce your risk:

- 1. If you have limits, make them known before things go too far.
- 2. Tell a sexual aggressor "NO" clearly and loudly, like you mean it.
- 3. Try to extricate yourself from the physical presence of a sexual aggressor.
- 4. Grab someone nearby and ask for help.
- 5. Be responsible for your alcohol intake/drug use and realize that alcohol/drugs lower your sexual inhibitions and may make you vulnerable to someone who views a drunk or high person as a sexual opportunity.
- 6. Watch out for your friends and ask that they watch out for you. A real friend will get in your face if you are about to make a mistake. Respect them if they do.
- 7. Be aware of incapacitating drugs like Rohypnol and GHB. See the detailed information below or go to www.911rape.org.

If you find yourself in the position of being the initiator of sexual behavior, you owe sexual respect to your potential partner. These suggestions may help you to reduce your risk for being accused of sexual misconduct:

- 1. DON'T MAKE ASSUMPTIONS About consent; About someone's sexual availability; About whether they are attracted to you; About how far you can go; About whether they are physically and mentally able to consent to you;
- 2. Clearly communicate your intentions to your sexual partner and give them a chance to clearly relate their intentions to you.
- 3. Mixed messages from your partner should be a clear indication that you should step back, defuse the sexual tension, and communicate better. Perhaps you are misreading them. Perhaps they haven't figured out how far they want to go with you yet. You need to respect the timeline with which they are comfortable.
- 4. Don't take advantage of someone's drunkenness or drugged state, even if they did it to themselves.
- 5. Realize that your potential partner could be intimidated by you, or fearful. You may have a power advantage simply because of your gender or size. Don't abuse that power.
- 6. Understand that consent to some forms of sexual behavior does not necessarily imply consent to other forms of sexual behavior.
- 7. On this campus, silence and passivity cannot be interpreted by you as an indication of consent. Read your potential partner carefully, paying attention to verbal and non-verbal communication and body language.

### **ROHYPNOL AND GHB**

Rohypnol is the brand name for a drug in the same family of medications as Valium and Xanax. Unlike these other drugs, Rohypnol is not approved for any medical use in the United States. It is illegal to manufacture, distribute, or possess (unless prescribed by a medical doctor) Rohypnol. It is most commonly found in tablet form. Rohypnol is a fast-acting sedative. One of the most disturbing effects of Rohypnol is that it can produce a loss of memory while under the influence of the drug, which may be a significant period of time. Simple possession of Rohypnol is punishable by up to three years in prison and a fine. Distribution or administration of Rohypnol to another person without that person's knowledge, and with the intent to commit a crime of violence, is punishable by up to 20 years in prison and a fine. GHB is gamma-hydroxybutyrate. GHB also can cause loss of memory while under the influence of the drug. GHB is most commonly made in clear liquid form that is colorless and odorless. It has also been produced as a white crystalline powder. Most GHB today is "homegrown" produced in "street labs" and thus, the potency of batches made varies significantly. Both Rohypnol and GHB dissolve easily, so a potential victim may be unknowingly drugged and worse, not be able to recall what happened while under the influence of the drug.

# XIII. Information on a Student's Option to Notify Law Enforcement Authorities

Community members are always encouraged to notify Law Enforcement authorities when a crime has been alleged.

# XIV. Notification to students of on-and-off campus sex offender victim services

Students who are victims of offenses are encouraged to seek support through on-campus and off-campus services. Students may contact the campus Counseling Center at 501-450-1448 to schedule an appointment with a campus counselor. There is no charge for this service. Students may also choose to contact support agencies off campus which include the following:

Rape Crisis Hotline 501-801-2700 or 877-432-5368 Conway Women's Shelter Crisis Hotline 866-358-2265 Hope Reinn National Sexual Assault Hotline 800-656-4673

# XV. Notification that institution will assist victim with changes in academic and living arrangements if desired and if available:

The college reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students' rights and personal safety. Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and reporting to the local police.

# XVI. Procedures for Disciplinary Action for Alleged Sex Offenses PROCEDURAL PROVISIONS FOR SEXUAL MISCONDUCT AND OTHER SENSITIVE

<u>ISSUES:</u> Although in campus hearings legal ideas like guilt and innocence are not applicable, Hendrix College will never assume a student is in violation of college policy. In fact, campus hearings are conducted to take into account the totality of all evidence available, from all relevant sources.

The Department of Education's Office of Civil Rights has interpreted Title IX to require schools to evaluate evidence of alleged Sexual Misconduct under a "preponderance of the evidence" standard and that is the standard adopted by this policy. A preponderance of the evidence means that the conduct in question "more likely than not" occurred. In the context of a hearing hereunder, the accused student will be found to be responsible for the alleged Sexual Misconduct if the Panel, by majority vote, concludes that such Sexual Misconduct more likely than not occurred based upon careful review of all evidence presented.

The student(s) in question shall be notified, in writing, of the alleged charge(s) and of the date, time, and place of the hearing. Every effort will be made to set up a hearing within seven (7) working days after an incident occurs; however, factors – such as holiday breaks, end of academic term, on-going investigation, etc. may prevent the College from meeting this guideline.

The college reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students' rights and personal safety. Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and reporting to the local police.

Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the college reserves the right to impose differing sanctions, ranging from oral warning to expulsion, depending on the severity of the offense. The college will consider the concerns and rights of both the complainant and the person accused of sexual misconduct. Under this policy, any complainant has standing, whether the misconduct occurred in a male-on-female context, or the context is female-on-male, male-on-male, female-on-female or involved multiple students of any gender. The following procedures and rights pertain to the college conduct process:

- a. Attempted Violations. In most circumstances, Hendrix College will treat attempts to commit any of the violations listed in the *Student Code of Conduct* as if those attempts had been completed.
- b. College as Complainant. As necessary, Hendrix College reserves the right to initiate a complaint, to serve as complainant, and to initiate conduct proceedings without a formal complaint by the victim of misconduct.
- c. False Reporting. Hendrix College will not tolerate intentional false reporting of incidents. It is a violation of the *Student Code of Conduct* to make an intentionally false report of any policy violation, and it may also violate state criminal statutes and civil defamation laws.
- d. Group Action. When members of groups, individuals acting collusively, or members of an organization act in concert in violation of any policy, they may be held accountable as a group, and a hearing may proceed against the group as joint accused students.
- e. Amnesty Policy. The Hendrix College community encourages the reporting of crimes by victims. Sometimes, victims are hesitant to report to college officials because they fear that they themselves may be accused of policy violations, such as underage drinking at the time of the incident. It is in the best interests of this community that as many victims as possible choose to report to college officials.

To encourage reporting, Hendrix College pursues a policy of offering victims of crimes immunity from policy violations related to the incident.

- f. Notice of When Complaint Delivered to Accused Student. Complainants are notified as to when notice of the complaint is delivered to the accused student, so as to protect themselves from potential retaliation.
- g. No-Contact Order. Students are entitled to seek a no-contact order that imposes reasonable restrictions on student contact. The Dean of Students will issue the no-contact order.

- h. Option for a Four Member Panel. Parties to the complaint may request that in lieu of a conduct board hearing, the complaint be heard by a four-member panel composed of at one faculty member and three staff members. The election to use this panel can also be made at the discretion of the Dean of Students.
- i. Right to a Prompt Process and Hearing. Sexual misconduct complaints are fast-tracked, to ensure that Hendrix College provides a prompt response.
- j. Advisor/Advocate. All parties to sexual misconduct complaints have the right to an advisor/advocate from the Hendrix community.
- k. List of Witnesses and Copies of Documentary Evidence. Our procedures call for an exchange of information between the parties in advance of the hearing, including an exchange of the complaint and answer, witness lists, and other written statements that may be available.
- l. Right to Advance Notice of Board Composition and Right to Challenge. All parties to the complaint will receive advance notice of who will serve on the conduct board or panel and will be given the right to challenge any member on the basis of actual bias prior to the hearing (at least 12 hours prior).

Any challenge will be decided by the Dean of Students.

- m. Sexual History/Character. All parties to a complaint have a right not to face questions or discussion of their sexual history or character unless the hearing chair or administrative hearing officer determines that such information is highly relevant to determining whether the policy has been violated.
- n. Separate Testimony Options. Any complainant can request to give their testimony via alternate means to being in the physical presence of the person they have accused. Screens and closed-circuit broadcasts may be permitted, but not to the disadvantage of the accused student.
- o. Right to be Present for Entire Proceeding. Each party has the right to be present for all testimony and questioning. Only deliberation is conducted in closed-session without the parties present. If findings and sanctions are presented orally at the end of the hearing, the complainant is permitted to be present.
- p. Right to Present Own Complaint or Use Proxy. The alleged victim has the right to present his/her own complaint if they want to, or to ask the college to stand as complainant in their place.
- q. Right to Know Outcome and Sanctions. Whether in writing or informed orally, the complainant has the right to know the outcome and sanctions of the hearing.
- r. Right to be Informed of Respondent's Review (Appeal) Status. The parties will be informed by the Dean of Students if any of the parties to the complaint requests an appeal.

# XVII. Sanctions the institution may impose following a final determination of a sex offense disciplinary proceeding:

These are the sanctions:

- Any student found responsible for violating the policy on Non-Consensual Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from warning to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.\*
- Any student found responsible for violating the policy on Non-Consensual Sexual Intercourse will likely face a recommended sanction of suspension or expulsion.\*
- Any student found responsible for violating the policy on sexual exploitation or sexual harassment will likely receive a recommended sanction ranging from warning to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.\*

\*The conduct board reserves the right to broaden or lessen any range of recommended sanctions in the complaint of serious mitigating circumstances or egregiously offensive behavior. Neither the conduct board nor any appeals body or officer will deviate from the range of recommended sanctions unless compelling justification exists to do so.

# XVIII. Statement advising campus community where law enforcement agency information provided by state concerning registered sex offenders may be obtained.

The campus community should contact the Conway Police Department (501-450-6120) for listings and information regarding registered sex offenders.

# **Hendrix College Fire Safety Report**

The Campus Fire Safety Right-to-Know Act (S. 354) was passed in the United States Senate (July 2007). This act requires all college/university campuses nationwide to make public their fire safety information, statistics and all fire-related events to students and their families. This public disclosure is intended to inform current and prospective students of the fire safety programs and policies in place at Hendrix College, and the institution's state of readiness to detect and respond appropriately to fire related emergencies.

### FIRE PROTECTIVE FEATURES IN CAMPUS RESIDENCE FACILITIES

Hendrix College Residential Facilities	Fire Detection System (Smoke, Heat, Ion)	Fire Suppression System Fire Extinguishers present		Redundant Monitoring System	Fire Drills Each Year	
Brown House	Yes	Yes	Yes	Yes	2	
Browne House	Yes	Yes	Yes	Yes	2	
Clifton Street Apartments	Yes	No	Yes	No	0	
Cooke House	Yes	Yes	Yes	Yes	2	
Couch Hall	Yes	No	Yes	Yes	2	
Dickinson House	Yes	Yes	Yes	Yes	2	
Eco House	Yes	No	Yes	No	0	
Front Street Apartments	Yes	No	Yes	No	0	
Galloway Hall	Yes	No	Yes	Yes	2	
Hardin Hall	Yes	No	Yes	Yes	2	
Hendrix Corner Apartments	Yes	No	Yes	No	0	
Huntington Apartments	Yes	No	Yes	No	0	
Language House	Yes	No	Yes	Yes	0	
Martin Hall	Yes	No	Yes	Yes	2	
McCreight House	Yes	Yes	Yes	Yes	2	
Raney Hall	Yes	No	Yes	Yes	2	
Smith House	Yes	Yes	Yes	Yes	2	
Veasey Hall	Yes	No	Yes	Yes	2	
Village C Apartments	Yes	Yes	Yes	Yes	2	
Village D Apartments	Yes	Yes	Yes	Yes	2	

Traditional residence halls that do not have fire suppression system will be upgraded with those systems when the buildings are remodeled.

### **Prohibited Items and Practices**

In compliance with fire and safety codes, the following appliances are not approved for use in any residential facility:

- Halogen lamps
- Cooking appliances with an exposed heating surface
   College-provided stoves in apartments are the only exceptions.
- Space heaters
- Refrigerators larger than 4.6 cubic feet

A fridge with a very low electrical draw and a high energy star rating is recommended. College-provided refrigerators in apartments are the only exception.

- Microwave ovens larger than 1.5 cubic feet
- Other materials that are prohibited from use in residential facilities include:
- Flammable liquids and chemicals
- Cut Christmas trees or boughs
- Candles or other items with a wick, lit and unlit
- · Incense, lit or unlit
- Halogen or quartz light bulbs and lamps
- Extension cords without circuit breakers
- · Firearms and fireworks

Prohibited practices involving fire safety include: any modification of existing electrical equipment such as outlets, light fixtures, wiring, etc.; running electrical cords under carpeting; running electrical cords through a doorway or window; connecting high wattage appliances or other electronic equipment to outlets by extension cords that do not contain breaker switches; decorating a student room by hanging or placing items such as tapestries, flags, or posters on the ceiling or in a way which covers vents on appliances or electronic equipment; overloading an electrical outlet; any practice which constitutes a fire hazard (i.e., careless use of smoking materials, etc.).

### **Evacuation**

Specific evacuation procedures for each building will be explained by the Residence Life Staff at the first floor meeting and are posted in the building. When the fire alarm sounds, the building must be thoroughly and immediately evacuated with no exceptions. Failure to do so may result in Conduct Action.

After the fire alarm sounds, Public Safety is automatically notified. Do not panic. Please familiarize yourself with the emergency procedures for your building as soon as you move in. Follow these simple instructions:

- 1. Turn off room lights except for ceiling light. Leave blinds (and curtains) open.
- 2. Close windows and lock door.
- 3. Grab a coat, shoes and a towel to cover your face and head and leave in an orderly fashion as instructed in the evacuation procedures.
- 4. Walk quickly and quietly and use the closest exits.
- 5. Stand away from the building at the designated area. The Residence Life Staff will inform students when they may return to the building. Deliberately remaining in a building during an evacuation is a danger to yourself

and

- to others who will enter the building to find you. This policy also applies to fire drills. Students found in buildings when a fire alarm is active may be subject to Conduct Action.
- 6. The Residence Life Staff will check each room to make certain that everyone has evacuated (as the nature of the emergency permits).

### If a fire is outside your room/apartment and it is unsafe to exit:

- 1. Crack a window and remain near the opened window.
- 2. Hang a bed sheet or any large light-colored cloth out the window. This will signal your location to emergency personnel.
- 3. Keep close to the floor and near the outside wall. Remember, smoke rises.
- 4. Do not panic. Remain calm and cooperate with the staff and emergency personnel during emergencies

# **2009 CAMPUS FIRE STATISTICS**

BUILDING	NUMBER OF FIRES	CAUSE OF FIRE	INJURIES REPORTED	DEATHS REPORTED	VALUE OF PROPERTY DAMAGED	
Brown House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Browne House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Clifton Street Apartments 1619 Clfton Street	0	N/A	0	0	\$ -	
Cooke House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Couch Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Dickinson House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Eco House 1625 Clifton Street	0	N/A	0	0	\$ -	
Front Street Apartments 1302 Front Street	0	N/A	0	0	\$ -	
Galloway Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Hardin Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Hendrix Corner Apartments 1210 Front Street	0	N/A	0	0	\$ -	
Huntington Apartments 1605 Clifton Street	0	N/A	0	0	\$ -	
Language House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Martin Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
McCreight House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Raney Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Smith House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Veasey Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Village C Apartments 1050 Ellis Ave.	0	N/A	0	0	\$ -	
Village D Apartments 1700 Altus Street	0	N/A	0	0	\$ -	

### **2010 CAMPUS FIRE STATISTICS**

BUILDING	NUMBER OF FIRES	CAUSE OF FIRE	INJURIES REPORTED	DEATHS REPORTED	VALUE OF PROPERTY DAMAGED	
Brown House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Browne House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Clifton Street Apartments 1619 Clifton Street	0	N/A	0	0	\$ -	
Cooke House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Couch Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Dickinson House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Eco House 1625 Clifton Street	0	N/A	0	0	\$ -	
Front Street Apartments 1302 Front Street	1	Fire in clothes dryer lint trap.	0	0	\$100-\$999	
Galloway Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Hardin Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Hendrix Corner Apartments 1210 Front Street	0	N/A	0	0	\$ -	
Huntington Apartments 1605 Clifton Street	0	N/A	0	0	\$ -	
Language House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Martin Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
McCreight House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Raney Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Smith House 1600 Washington Ave.	0	N/A	0	0	\$ -	
Veasey Hall 1600 Washington Ave.	0	N/A	0	0	\$ -	
Village C Apartments 1050 Ellis Ave.	0	N/A	0	0	\$ -	
Village D Apartments 1700 Altus Street	0	N/A	0	0	\$ -	

# **2011 CAMPUS FIRE STATISTICS**

BUILDING	NUMBER OF FIRES	CAUSE OF FIRE	INJURIES REPORTED	DEATHS REPORTED	VALUE OF PROPERTY DAMAGED	
Brown House 1600 Washington Ave.	0	N/A	0	0	\$_	
Browne House 1600 Washington Ave.	0	N/A	0	0	\$_	
Clifton Street Apartments 1619 Clfton Street	0	N/A	0	0	\$	
Cooke House 1600 Washington Ave.	0	N/A	0	0	\$ _	
Couch Hall 1600 Washington Ave.	0	N/A	0	0	\$ _	
Dickinson House 1600 Washington Ave.	0	N/A	0	0	\$ _	
Eco House 1625 Clifton Street	0	N/A	0	0	\$_	
Front Street Apartments 1302 Front Street	0	N/A	0	0	\$ _	
Galloway Hall 1600 Washington Ave.	0	N/A	0	0	\$_	
Hardin Hall 1600 Washington Ave.	0	N/A	0	0	\$_	
Hendrix Corner Apartments 1210 Front Street	0	N/A	0	0	\$_	
Huntington Apartments 1605 Clifton Street	0	N/A	0	0	\$_	
Language House 1600 Washington Ave.	0	N/A	0	0	\$_	
Martin Hall 1600 Washington Ave.	0	N/A	0	0	\$ _	
McCreight House 1600 Washington Ave.	0	N/A	0	0	\$_	
Raney Hall 1600 Washington Ave.	0	N/A	0	0	\$_	
Smith House 1600 Washington Ave.	0	N/A	0	0	\$_	
Veasey Hall 1600 Washington Ave.	1	Cardboard placed in microwave.	0	0	\$175.00	
Village C Apartments 1050 Ellis Ave.	0	0	0	0	\$_	
Village D Apartments 1700 Altus Street	0	N/A	0	0	\$_	

### Training

Resident Assistants and other college staff receive fire extinguisher and safety training annually by the Conway Fire Marshal's office. Campus housing residents are informed of fire safety rules and practices by Residence Life staff at the beginning of each academic year.

### **Definitions**

The following definitions are applicable to this section:

- Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.
- Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.
- **Fire-related injury:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of a fire. The term "person" may include students, faculty, staff, visitors, firefighters, or any other individuals.
- Fire-related death: Any instance in which a person (1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) dies within one year of injuries sustained as a result of a fire.
- Fire-safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems; fire detection devices; stand-alone smoke alarms; devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.
- Value of property damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interru

#### **HENDRIX COLLEGE CRIME STATISTICS**

Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

OFFENSE	YEAR	ON CAMPUS PROPERTY	** RESIDENTIAL FACILITIES	PUBLIC PROPERTY	TOTAL
	2011	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER	2010	0	0	0	0
	2009	0	0	0	0
	2011	0	0	0	0
NEGLIGENT MANSLAUGHTER	2010	0	0	0	0
	2009	0	0	0	0
	2011	1	1	0	1
SEX OFFENSES, FORCIBLE	2010	1	1	0	1
	2009	1	0	0	1
	2011	0	0	0	0
SEX OFFENSES, NON-FORCIBLE	2010	0	0	0	0
	2009	0	0	0	0
	2011	0	0	0	0
ROBBERY	2010	1	0	1	2
	2009	0	0	1	1
	2011	0	0	0	0
AGGRAVATED ASSAULT	2010	2	0	0	2
	2009	1	0	0	1
	2011	15	12	0	15
BURGLARY	2010	3	2	0	3
	2009	14	9	0	14
	2011	2	0	0	2
MOTOR VEHICLE THEFT	2010	2	0	0	2
	2009	0	0	0	0
	2011	1	0	0	1
ARSON	2010	1	0	0	1
	2009	0	0	0	0
	2011	0	0	0	0
LIQUOR LAW ARRESTS	2010	0	0	0	0
	2009	0	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR	2011	55	35	0	55
DISCIPLINARY ACTION	2010	45	43	0	45
	2009	52	47	0	52
	2011	0	0	0	0
DRUG LAW ARREST	2010	1	1	0	1
	2009	0	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR	2011	26	20	1	27
DISCIPLINARY ACTION	2010	18	14	0	18
	2009	14	11	0	14
	2011	0	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	2010	0	0	0	0
	2009	0	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATION	2011	0	0	0	0
REFERRED FOR DISCIPLINARY ACTION	2010	0	0	0	0
	2009	0	0	0	0

#### \*\* CRIMES REPORTED IN THE RESIDENTIAL FACILITIES COLUMN ARE INCLUDED IN THE "ON CAMPUS" CATEGORY.

Hendrix College does not maintain any non-campus facilities for educational purposes and therefore does not report crime statistics in the "Non- Campus" category of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

### THERE WERE NO REPORTED HATE CRIMES FOR THE YEARS OF 2009, 2010, OR 2011

According to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, a crime is "reported" when the incident is brought to the attention of the local police or campus official. Numbers do not necessarily reflect a finding of guilt or criminal responsibility.

In 2010, we experienced a significant decrease in burglaries (from 14 in 2009 to 3 in 2010). We believe this is attributed to proactive educational efforts about securing belongings.